



Kinship Worker - Contract

Family and Children's Services is seeking a 12-month contract for a full time Kinship Worker. The position will be with the Regional Kinship team. The position is located in the Kitchener office; however, the location is subject change.

Major responsibilities include completing assessments of kin applicants and providing ongoing support to kinship service families through regular home visits in accordance with the Ontario Kinship Services standards, ensuring that kin families are provided with the necessary supports and services to meet the needs of the relative children placed in their care, and consulting with the team providing service to the child and family to meet the safety, wellbeing and permanency needs of the child.

Qualifications:

- MSW preferred, BSW or a Bachelor's Degree combined with child protection experience;
- Thorough knowledge of the CFSA and Ministry standards for child protection and kinship;
- Strong assessment skills pertaining to family functioning;
- Awareness of and experience with the needs of kinship families;
- Demonstrated investigative/analytical skills and experience in conducting research;
- Knowledge of Trauma and Attachment Theory, Permanency, OnLAC, and Signs of Safety Framework;
- Working knowledge of court processes, and foster and adoption standards;
- Demonstrated ability to work independently and collaboratively;
- Demonstrated ability to work with kinship and protection families;
- Excellent oral and written communication skills;
- SAFE and PRIDE training is an asset.

Salary Range:

\$51,320.80 to \$67,255.25 per annum

Social Work - Grade 7

Article 15 & 16 will apply to internal applicants

Family & Children's Services of the Waterloo Region is committed to diversity in the workplace and strongly encourages applications from qualified individuals with varied backgrounds.

Application Process

Interested internal applicants are invited to submit a resume to internal.resume@facswaterloo.org, no later than 4:00pm on December 7, 2016 quoting posting #115-2016.

Interested external applicants are invited to submit a resume to resume@facswaterloo.org, no later than 4:00 pm on December 7, 2016 quoting posting #115-2016.

Resumes will only be accepted electronically.

We thank all candidates for their interest however only those selected for an interview will be contacted.

Accommodation at Family & Children's Services of the Waterloo Region

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the

interview or selection process known in advance by contacting the Human Resources Department at 519-576-1329 x3465. Human Resources will work with the applicant and the interview committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.